FOR IMMEDIATE RELEASE:



Personnel Announcements!

Rob Lyons appointed Director of Technology

Postville, Iowa (USA) – Norplex-Micarta is pleased to announce that Rob Lyons has accepted the position of Director of Technology. In this newly created role, Mr. Lyons brings years of composite material experience and will lead the Company's material and process development work. Mr. Lyons' team will include industry veterans Rick Lowery and Dan Krammen, as well as the resources of Norplex-Micarta's internal analytical and material characterization laboratories.

With an initial focus to round out the development of prepreg materials in the Company's EnableX product line, Mr. Lyons and his team are also actively pursuing process developments to expand the use case for composite materials in compression molding, out of



autoclave, tape placement, and other fabrication techniques. Furthermore, development work is supported through project specific test protocols on articles and structures in support of OEM design work.

Mr. Lyons comes to Norplex-Micarta with a strong belief that collaboration throughout the value chain is fundamental to new application development and growth of the composites industry. To that end, Mr. Lyons will coordinate strategic supply and other technical relationships on a global basis in order to support OEM design and adoption of composite materials.

A native of Michigan, Mr. Lyons will maintain offices in Indianapolis and at the Norplex-Micarta facility in Postville, Iowa.

About Norplex-Micarta

Norplex-Micarta is one of North America's leading producers of thermoset composite pre-pregs, sheets, and shapes. These hybrid and multi-material solutions are prized for their design flexibility, consistency, and value. From the global headquarters in Postville, Iowa to their satellite plant in Changzhou, Jiangsu, China, the Company works directly with OEMs and other consumers of composite materials to develop new materials in order to solve unique challenges. With a history of more than 100 years, the Company's legacy of innovation, quality, and unparalleled service make Norplex-Micarta the partner of choice for thermoset composites.

For more information visit <u>www.norplex-micarta.com</u>.

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